

## **GAMUDA ANTI-BRIBERY & CORRUPTION POLICY STATEMENT**

The Gamuda Group supports the national anti-bribery and corruption effort by continuing to promote high standards of integrity and good governance, emphasising integrity and ethics in our business conduct, and ensuring compliance with all applicable laws and regulations in the countries where we operate.

The Group does not condone bribery and corruption and is guided by the Malaysian Anti-Corruption Commission Act 2009 (“MACC Act 2009”).

The Group hereby undertakes to:

- 1) establish and maintain an Anti-Bribery and Corruption Policy (“the Policy”) that oversees the ethical conduct of the Group’s business and operations;
- 2) establish a proper reporting channel for all stakeholders to raise their concerns on any improper conduct and violation of the policies and procedures;
- 3) prohibit all employees from receiving or soliciting gifts or any item of value from any party;
- 4) inform, educate and provide training about the Group’s position on corruption, conduct and ethics to our employees and business associates;
- 5) assure that no employee shall suffer any reprisal or adverse consequence as retaliation for refusing to pay or receive bribes or participate in any illicit behaviour;
- 6) educate and inform all external parties engaging with the Group on the position of the Group on Anti-Bribery and Corruption and that they shall abide by the Policy;
- 7) take disciplinary action against any employee who violates the Policy, and appropriate action against any external party engaging with the Group, for the same.

This Policy Statement shall be read together with:

- 1) Group Anti Bribery and Corruption Policy;
- 2) Whistle-blowing Policy and Procedures;
- 3) Code of Business Ethics and;
- 4) All other related manuals, policies and procedures established by the Group.



**DATO' LIN YUN LING**  
Group Managing Director  
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